

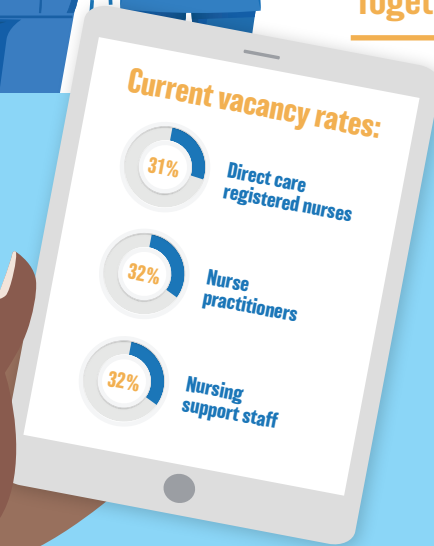


84%

of PA hospitals surveyed say they can't find enough qualified nurses

Together, we can solve the problem

Why the shortage?



- Early retirements
- Not enough nursing graduates or applicants
- More patients needing care
- COVID-19 demands

Hospitals are working to recruit and retain nurses with:

- Salary increases
- Signing & referral bonuses
- Schedule flexibility
- Loan forgiveness & tuition reimbursement
- Employee wellness programs
- Retention incentives

But it's not enough



MAKE IT EASIER

for Pennsylvania hospitals to hire more nurses

Increase nursing education \$\$

Forgive nursing student loans

Reject mandated staffing ratios

Promote health careers statewide

Keep health care workers safe

Ease licensing requirements