

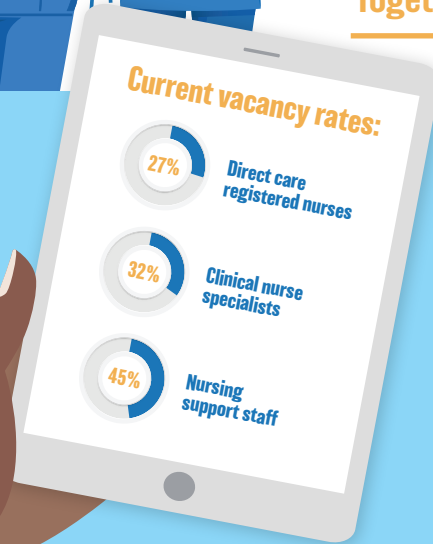


90%

of PA hospitals say they can't find enough qualified nurses

Together, we can solve the problem

Why the shortage?



- Early retirements
- Not enough nursing graduates or applicants
- More patients needing care
- COVID-19 demands

Hospitals are working to recruit and retain nurses with:

- Salary increases
- Signing & referral bonuses
- Schedule flexibility
- Loan forgiveness & tuition reimbursement
- Employee wellness programs
- Retention incentives

But it's not enough



MAKE IT EASIER

for Pennsylvania hospitals to hire more nurses



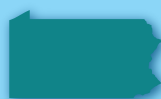
Increase nursing education \$\$



Forgive nursing student loans



Reject mandated staffing ratios



Promote health careers statewide



Keep health care workers safe



Ease licensing requirements