



The Hospital + Healthsystem  
Association of Pennsylvania

*Leading for Better Health*

## Community Benefit in Action: **Penn Medicine-Penn Presbyterian Medical Center**

Community Impact Spotlight: Fiscal Year 2023

### **Addressing Shortages through an Emerging Career Program**

Penn Medicine-Penn Presbyterian Medical Center's emerging career pipeline shows how it takes a community to build a workforce.

The new program brings together organizations from across West Philadelphia to train recent high school graduates for careers in health care. The program taps into skills from across the community, including the Philadelphia School District, Philadelphia Youth Network, and other local organizations. These organizations bring unique resources and skillsets to help train Generation-Z job seekers. The partners work together to coach, train, and mentor students to ensure they are supported at the hospital and in their communities.



The program serves dual goals of developing a diverse and talented workforce for the hospital and creating opportunity for youth in West

Philadelphia, said Kenya Pitt, MA, MBA, vice president, chief human resources officer, Penn Medicine-Penn Presbyterian Medical Center. "If we reach them early and partner with them in the right way," Pitt said, "we can make a significant economic impact on them and their families."

